

SUMMER STAFF CAMP KOINONIA IN CLE ELUM



JUNE-AUGUST

- STAFF TRAINING IS FIRST WEEK AFTER FATHERS DAY
- OPPOTUNITIES TO START EMPLOYMENT EARLY



JOIN OUR TEAM TODAY

LAST YEAR, SUMMER STAFF MADE BETWEEN
\$5,500-\$10,500 WORKING 32-50 HOURS PER WEEK.

 HOUSING | MEALS | OVERTIME | INCENTIVE BONUS | TRAINING & CERTIFICATIONS

HIRING PROCESS

Apply Online

www.campkoinonia.org/employment

Initial Interview Scheduled

After review of your application, we will schedule an interview.

References Screened

During your application, you will provide 2-3 referenes.

Second Interview Scheduled

Your second interview will help determine which position is the best fit.

Job Offer

If you are selected to join our staff, we will send a formal job offer with hourly pay, bonuses, time off, etc. We ask that you reply within 2 weeks to accept or decline.

About Employment at Camp Koinonia

We are recruiting lifeguards, cooks, dishwashers, archery instructors, program staff and especially day camp counselors. You will be joining a team of year-round staff alongside around 20-25 seasonal staff. We provide education, training and hands-on experiences for our staff to grow in leadership and teamwork.

Located in Central Washington, Camp Koinonia is surrounded by the Cascade Mountains with 111 acres to explore. Founded by the Church of the Brethren in 1965, Camp Koinonia is a Christian camp that offers programs that teach faith formation and spiritual enrichment. We also serve secular camps and camps with different faith backgrounds. With a rich history of campers, retreaters, camp staff, volunteers and donors, Camp Koinonia provides guests with a unique experience in the woods. Surrounded by tall pines and towering mountains, Koinonia offers a rustic hideaway with several perks. Some of our site attractions include a heated swimming pool, pond for kayaks, archery tag, fishing, full service dining hall, fire pits, horse stables, a yurt, and miles of hiking trails.



WWW.CAMPKOINONIA.ORG/EMPLOYMENT

850 Camp Koinonia Ln Cle Elum, WA 98922 | director@campkoinonia.org

LEADERSHIP TEAM

These positions will help us supervise summer staff and offer exceptional programs and camp offerings. We will ONLY hire the absolute right people in these roles and will leave them vacant if we do not find the right candidate.

Compensation: \$18-20 Per Hour Based on Experience + End-of-Year Bonus

Requirements: Age 18+ with Professional References



Aquatics Coordinator | Supervise lifeguards, work lifeguard shifts, coordinate aquatic schedules, and oversee all aquatic activities; maintain high safety standards. Lifeguard certification required, WSI a plus.



Day Camp Coordinator | Supervise day camp counselors, coach staff in working with campers, coordinate and oversee day camp programming. Previous camp counseling experience required.



Program Coordinator | Supervise a team of program specialists, coordinate and oversee program areas such as target sports, arts & crafts, escape room, nature, and mountain biking. Maintain supplies and equipment. Coordinate camp-wide activity schedules.



Support Coordinator | Supervise a team of support staff, and coordinate operations for various areas of camp. Responsibilities given based on camp's needs and your strengths, and could include: preparing menus, group hosting, coordinating meals, creating schedules, and more.

SUPPORT STAFF

Our summer staff team is the heart and soul of camp. Working at camp is the hardest job you'll ever love, and comes with mentorship, community, and FUN! These positions are each cross-trained in multiple areas of camp.

Compensation: \$13.85-16.28 Ages 14-15 | \$16.28-17.50 Ages 16+



Day Camp Counselor | Lead and mentor a Trail Group, a co-ed group of 7-10 campers ages 5-12, for the week. Responsible for all aspects of the camp experience for their campers: supervision, safety, leading games and activities, and behavior management. 1 year experience working with youth is encouraged.



Lifeguard | Teach and lead all aquatic activities including kayaking, paddle boarding, fishing, swimming, and more on a freshwater pond and heated pool. Currently have or ability to obtain Lifeguard certification is required; previous experience in one or more of the aquatic activities a plus.



Program Specialist | Teach and lead one of our specialized camp activities including target sports, mountain biking, arts & crafts, escape room, and more. Experience in at least one program area is a plus, but not required. Training is provided for all program areas. This role is cross trained in camp support areas.



Support Specialist | Support the overall operation of camp in a variety of areas, including food service, dishes, facilities, housekeeping, and maintenance. Help host our groups and meet their daily needs. Create an atmosphere that they will never forget. Rotate through each of these areas on a weekly basis. This role can be cross trained in camp program areas.

MORE THAN A SUMMER JOB.



BENEFITS

8-12 Weeks of Employment

Overtime after 40 Hours and after 8 Hours Per Day

Meals & Amenities Included

Summer Housing

Hiring Ages 14+

On-the-Job Training

Job Experience & Professional Development

Leadership Opportunities

Every Day is Different

Work with Kids

Supportive Supervisors & Amazing Co-Workers

Mentorship



TIME WITH GOD. TIME WITH EACH OTHER.