

CODE OF CONDUCT

HOMESCHOOL COLLECTIVE

GENERAL EXPECTATIONS

- Maintain a positive attitude and an open mind for learning
- Show respect and obey ALL adults in authority
- Show respect and honor peers (zero tolerance for rude, mean or bullying behavior)
- Respect the camp's property. If you break something at camp, the camp will expect compensation.
- Respect individual's property: devices, projects, bags, etc
- Abstain from verbal or written profanity.
- Abstain from gossip or excluding members of the community we have built.
- Arrive at events, trips, sessions, or classes on time out of respect for other families, facilitators, and leadership
- Clean up after yourself (parents help your younger children) at all functions, classes and events.
- Abstain from using or having possession of any alcohol, tobacco, vaping, or electronic cigarettes products, or illegal substances
- Understand that weapons are strictly prohibited (firearms, knives, tasers, pepper spray, etc.)
- Children and parents should limit cell phone usage when possible.
- Follow the resolution of incidents and conflicts noted on back page.

IDENTIFYING WHAT IS RUDE, MEAN, AND BULLYING

Although none of these behaviors are acceptable within the homeschool collective, it is important to have a shared language and understand the difference between these behaviors so that when we address it with children, we are clear about how the behavior was wrong and what we can do to resolve it.

Rude = Inadvertently saying or doing something that hurts someone else

- Rudeness might look like burping in someone's face, jumping ahead in line, bragging, eating a bite of someone's snack without permission, etc. Incidents of rudeness are usually spontaneous, unplanned, inconsiderate, based on thoughtlessness or poor manners, but the motive behind rudeness is not to actually hurt someone.

Mean = Purposefully saying or doing something to hurt someone

- The main distinction between "rude" and "mean" behaviors lies in the motive. Rudeness is unintentional, but mean behavior aims to hurt or depreciate someone. Kids are mean when they criticize clothing, appearance, intelligence or anything they can find to denigrate. Meanness can also be words spoken in anger — impulsive cruelty is often regretted in short order. Rudeness that is repeated after it has been addressed can also cross the line into meanness.

Bullying = Intentionally aggressive behavior, repeated over time, that involves an imbalance of power and bullying entails three key elements:

- An intent to harm
- A power imbalance
- Repeated acts or threats of aggressive behavior.
- Kids who bully say or do something intentionally hurtful and continue doing it with no sense of regret or remorse, even when the victim expresses hurt and tells the aggressor to stop. Bullying may be physical, verbal, relational, or carried out via technology. Physical aggression includes hitting, punching, kicking, spitting, tripping, hair-pulling, etc. Verbal aggression includes abusive and hurtful words to intimidate and/or denigrate. Relational aggression includes social exclusion, shunning, hazing, intentional embarrassment, and rumor spreading.



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RESOLUTION OF INCIDENTS OR CONFLICTS

An incident could be something as simple as saying a bad word and as serious as an act of physical violence. If you are in doubt or need direction, please bring in a member of leadership or one of the camp directors.

VERBAL WARNING

After an incident has occurred, locate the child's parent and explain what has happened. Confirm how together they will communicate together why the behavior was inappropriate. If it was physical violence or bullying, please send documentation of incident to camp directors.

PARENT MEETING W/ CAMP DIRECTORS

If another incident or a similar incident occurs within 1 month of the prior incident, we will set up a time with parent(s), witnesses and the child. We will clearly communicate the expectations moving forward and address any consequences or resolutions.

1 WEEK OR 1 SESSION AWAY FROM COLLECTIVE

If the behavior continues and we have now had 2 or more incidents in the same month-long period, the camp directors will evaluate and recommend a 1 week or 1 month time away from all homeschool activities.

Parent conflict also occurs at times. Anything that can not be handled 1-1, we ask that parents include a 3rd party to help resolve the situation. If it is still not resolved, the parents can choose to agree to disagree or move on from the program and be issued a prorated refund.

